



**LEADERSHIP  
ELECTIONS**



**VICE PRESIDENT  
LIBERATION & WELFARE**

**JOB PACK | 2025**

# WHAT IS A SABBATICAL OFFICER?

Sabbatical Officers are an elected position within Cambridge SU. They are leaders of the SU, and only those who are current students can stand for election. The key remit of the role is to represent and campaign for students, ensuring their voices are heard across the collegiate university.

All Sabbatical Officers have a manifesto of campaigns they want to run or goals they want to achieve whilst in post. Sabbatical Officers also work on policies and campaigns which have been passed by students or previous Sabbatical Officers. They will then attend university meetings, meet with and talk to students to collect their views, run events and campaigns for students and lobby for change for the benefit of the student community. If you've enjoyed student life and want to give back to students, this is an excellent role to take on a full-time, paid position where every aspect of your role is working to improve students' lives!



# JOB DESCRIPTION

<b>Job Title</b>	Vice President (Liberation & Welfare)
<b>Place of Work</b>	Students' Union, Third Floor, University Centre, Granta Place, Mill Lane, CB2 1RU
<b>Contract</b>	Full Time (35 hours a week); 1 year contract
<b>Salary</b>	Circa £25,000



# JOB PURPOSE

As a Vice President of the SU, alongside the other Sabbatical Officers, you will lead the political direction of the SU.

The Vice President (Liberation & Welfare) ensures students have the support they need to thrive at University, creating and supporting campaigns and initiatives on students' mental, physical, and social wellbeing. The role will also be responsible for the oversight of liberation work, while coordinating and empowering student-led activism, embedding an intersectional approach in all that they do.

You will also be a Trustee of the Union. Trustees on the Board are legally and financially responsible for the Students' Union and its activities. The Board ensures that the Students' Union remains legally compliant, financially stable and has robust future planning. You'll be putting into practice strategic leadership and planning skills, negotiation tactics, as well as gaining knowledge on financial oversight, plus much more, which will contribute to your professional development and career boosting opportunities.



# OVERVIEW OF RESPONSIBILITIES

1. Lead the Union's work advancing an inclusive, supportive and progressive environment for students at the University of Cambridge;
2. Campaign for the equitable treatment and empowerment of marginalised groups among the student membership;
3. Be the lead officer for issues surrounding student's mental, physical and social wellbeing;
4. Act as a representative of students on bodies of the Collegiate University as required;
5. Maintain networks to support collaboration between Welfare Officers including, but not limited to, Welfare Forum, and support collaboration between Representative Student Groups.

# GENERAL RESPONSIBILITIES

1. Represent students of the University to the University and to local and national bodies
2. Campaign for the rights and interests of students of the University locally and nationally
3. Report on meetings to the relevant Students' Union Committee(s) and Student Executive Committee
4. Undertake responsibilities determined by Student Council, i.e. by taking on action from policies
5. Prepare proposals for action to be taken in support of the Student Council policy, which shall be submitted for approval
6. Deliver on the commitments made in their manifesto for election
7. Be a Trustee of the SU, sharing ultimate responsibility for governing the charity and alongside the other Trustee Board members<sup>1</sup>

<sup>1</sup>[www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3](https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3)

# YOUR RESPONSIBILITIES AS A STAFF MEMBER

1. To work collaboratively across Union departments and with your fellow Sabbatical Officers as an equal member of the team
2. Contribute to organisational priorities and strategic plans, including the gathering of insight and data from key stakeholders
3. Support organisation-wide projects and activities including Freshers Fair
4. Follow all SU policies and procedures in relation to your employment

# WHY SHOULD YOU RUN ?

1. You can make a real change in the University, improving the experience of current and future students.
2. You can stay a part of the Cambridge community whilst working, either after your degree or as a one-year break.
3. It's an amazing opportunity to develop your own skills for the future, with regular access to high-level university stakeholders and a leadership role in our organisation.
4. You'll also work in Cambridge SU's beautiful office, with river views.



# SKILLS YOU WILL GAIN

Here's a look at some skills you'll use and gain when you become a Sabbatical Officer. Don't worry if you don't have all of these currently, the SU offers lots of opportunities for training and development for all staff and Sabbatical Officers.

- Running campaigns and organisation
- Public speaking
- Charing meetings
- Team work
- Building relationships and stakeholder management
- Delivering training
- Running events supporting volunteers
- Charity governance
- Diplomacy
- Organisational skills

# PREVIOUS ACHIEVEMENTS

- Lobbied the Senior Tutors to provide free menstrual products across all College bathrooms.
- Published the Intermission Report, which pressured the University to conduct a review of the intermission process.
- Following a policy passed at Student Council, successfully lobbied the University to introduce a Racial & Religious Discrimination Adviser within Student Support Services.

TO FIND OUT MORE SCAN  
THE QR CODE BELOW



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